

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **Purpose And Objective Of The Programmes**

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

### **Familiarization And Continuing Education Process**

The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programmes / presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programmes / presentations also familiarize the Independent Directors with their roles, rights and responsibilities.

The Directors get an opportunity to visit Company's plants, where plant heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability etc.

Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.

The details of orientation given to the Independent Directors are as follows:

<b>Particulars</b>	<b>During The Year 2022- 2023</b>	<b>Cumulative Till Date</b>
Number of Familiarization Programmes organized by the Company	2	6
Number of Hours spent by the Independent Directors in aggregate	32 hours	97 hours