



HEALTH & SAFETY POLICY

Godawari Power & Ispat Ltd. (GPIL) is committed to provide a safe and healthy work environment for all its employees, contractors, visitors, and other stakeholders by improving Health & Safety culture through implementing Health & Safety policy.

We believe that safety is a core value and a shared responsibility of everyone in the organization. This Health & Safety policy outlines our approach in managing Occupational Health and Safety (OHS) within our operations.

GPIL's key safety objectives include:

- Promotion of occupational health care with continuous risk minimization.
- Continual reduction of Injury frequency rate during successive years and reach the Zero Incident Goal.

Our process what we Adhere:

- Safety is a mandatory condition of employment for all operations and project execution across GPIL, each one of us has to work towards preventing injuries and occupational health, reduction in ill health of employees.
- We are committed to identify, evaluate, and mitigate hazards in our processes by implementing suitable preventive and protective actions, and ensuring the provision of necessary resources for safe work conditions.
- Educating, training, and empowering our employees and contractors to perform their tasks safely and competently, and to report and correct any unsafe or unhealthy situations.
- Complying with all applicable laws, regulations, and other requirements related to occupational health and safety, every employee has to proactively ensure stoppage of any unsafe work and should refuse to perform activities, wherein Safety requirements are not met and take all possible initiatives to complete the work in a safe way.
- Continuously improving and innovating our safety practices and technologies, and learning from best practices in the industry and beyond.

Executive Director

Date: 09th April 2024